



ECONOMIC GROWTH

REPORT OF THE 2018 COUNTY PREG JOINT WORK PLANNING WORKSHOPS



August 2018

This publication was produced by the Feed the Future: Building Capacity for African Agricultural Transformation Project (Africa Lead II) for the United States Agency for International Development.

FEED THE FUTURE: BUILDING CAPACITY FOR AFRICAN AGRICULTURAL TRANSFORMATION (AFRICA LEAD II)

REPORT OF THE 2018 COUNTY PREG JOINT WORK PLANNING WORKSHOPS

Program Title:	Feed the Future: Building Capacity for African Agricultural Transformation (Africa Lead II)
Sponsoring USAID Office:	USAID Bureau of Food Security Award
Number:	AID-OAA-A13-00085
Awardee:	DAI
Date of Publication:	August 2018
Author:	Africa Lead II Team

Cover photo: PREG partners in Marsabit during a team-building exercise with USAID GIS Manager, Margaret Mwangi (left). Photo credit: Joanne Kihagi/Africa Lead

The authors' views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

TABLE OF CONTENTS

ABBREVIATIONS & ACRONYMS	4
GLOSSARY OF TERMS	6
I. EXECUTIVE SUMMARY	7
II. BACKGROUND	9
III. METHODOLOGY AND LIMITATIONS	.11
IV. FINDINGS	. 12
V. RECOMMENDATIONS	. 18
IV. ANNEXES	. 20

ABBREVIATIONS & ACRONYMS

AHADI	Agile Harmonized Assistance for Devolved Institutions
AOR	Agreement Officer's Representative
APHIAplus	AIDS, Population and Health Integrated Assistance plus Integrated Marginal Arid
IMARISHA	Regions Innovative Socialized Health Approach
ASALs	Arid and Semi-arid Lands
CDR	Community Disease Reporter
CEC	County Executive Committee
CHW	Community Health Workers
CHV	Community Health Volunteers
CIA	Collective Impact Approach
CLA	Collaboration, Learning, and Adaptation
CLTS	Community Led Total Sanitation
COR	Contracting Officer's Representative
CSG	County Steering Group
COP	Chief of Party
DRR	Disaster Risk Reduction
EDE	Ending Drought Emergencies
FFA	Food for Assets
FP/RMNCAH	Family Planning/Reproductive, Maternal, Newborn, Child and Adolescent Health
GIS	Geographic Information Systems
IMAM	Integrated Management of Acute Malnutrition
ILRI	International Livestock Research Institute
IPs	Implementing Partners
KIWASH	Kenya Integrated Water, Sanitation, and Hygiene Project
LMS	Livestock Market Systems
M&E	Monitoring and Evaluation
MIS	Management Information System
NDMA	National Drought Management Authority
MIS	Management Information System

NHPplus	Nutrition and Health Program Plus
NRM	Natural Resource Management
PHL	Post-Harvest Losses
POU/PUR	Point of Use water filtration system
PREG	Partnership for Resilience and Economic Growth
REGAL-AG	Resilience and Economic Growth in Arid Lands-Accelerated Growth
REAP	Rural Entrepreneurial Access Project
RMC	Risk Management Centre
SFP	Supplementary Feeding Programme
SERVIR	A joint initiative of the National Aeronautics and Space Administration (NASA)
	and the United States Agency for International Development (USAID)
SLI	Sequencing, Layering, and Integration
SOPs	Standard Operating Principles
SWG	Sector Working Group
TOR	Terms of Reference
TWG	Technical Working Group
UNDP	United Nations Development Program
USAID	United States Agency for International Development
USAID/KEA	USAID/Kenya and East Africa
VSLA	Village Savings and Loan Association
WFP	World Food Program
5W	Who does What Where When & for Whom

GLOSSARY OF TERMS

Backbone Support – The development of a secretariat that serves as a backbone to coordinate the members of PREG and to guide the implementation of the common PREG agenda for partnership and collaboration.

Common Agenda – The development of a common vision for change that drives PREG's joint approach to achieving its objectives through agreed actions.

Continuous Communication – The use of an engagement strategy that promotes clear, consistent and open communication within PREG and with other partners, especially the Government of Kenya.

Ending Drought Emergencies (EDE) –A Common Programme Framework in Kenya which aims at facilitating cooperation and synergy across sectors, actors, geographical areas and levels of operation, so that programming is more coherent, coordinated and efficient.

Integration - Involves working across many sectors and scales that require collective will of the multiple actors with a shared vision and objective.

Layering - Involves intensified, coordinated strategic planning around resilience to ensure efficient value addition between interventions based on the overall design of the programs in a given geographical setting/space.

Mutually Reinforcing Activities – The use of sequencing, layering, and integration approaches geared toward collective impact through collaboration and coordination of activities.

Resilience - The ability of people, households, communities, countries, and systems to mitigate, adapt to, and recover from shocks and stresses in a manner that reduces chronic vulnerability and facilitates inclusive growth.

Sequencing – The use of the logical phasing of humanitarian relief and development program activities to make complementary contributions from a set of program interventions. It also means the phasing of such activities from multiple implementing partners to complement one another and achievement of an agreed set of results.

Shared Measurements and Learning - Collecting data and measuring results of collaboration in a consistent manner across all activities in the PREG partnership.

The Collective Impact – An innovative and structured approach to making collaboration work across government, business, philanthropy, non-profit organizations and citizens to achieve significant and lasting change. The approach is premised on the belief that no single policy, government department, organization or program can tackle or solve the increasingly complex problems single-handedly.

I. EXECUTIVE SUMMARY

For the second consecutive year, PREG county joint work planning workshops were held in Turkana, Wajir, Marsabit, Garissa, and Isiolo counties between May and July 2018. The workshops were designed to build on ongoing collaboration processes and efforts at the county level, as well as track progress against action items on county work plans developed during similar joint work planning workshops in 2017. The workshops also balanced core knowledge with interactive, experiential learning through team-building activities, plenary discussions, and group work and resulted in the development of refined work plans for each county.

Each of the county workshops had an average of 16 participants, with the largest number in Isiolo and Marsabit with 19 and 20 people, respectively. It was noted that a majority of the implementing partners had not attended the county joint work planning workshops held a year ago in their respective counties and were generally unaware that there was a work plan in place. Further, the gender balance of the participants was skewed to male, with females at most a third for Wajir, Garissa, and Isiolo, 29% for Turkana, and only 15% for Marsabit.

The three-and-a-half day workshops were structured around the five workstreams of the Collective Impact Approach, namely: Common Agenda, Mutually Reinforcing Activities; Continuous Communication (or Stakeholder Engagement), Backbone Support, and Shared Measurements and Learning.

The highlights of the workshops, according to the workstreams, included the following:

- **Common Agenda:** County teams acknowledged the need for regular joint work planning and sharing of tasks within agreed timelines. It was also noted that the attendance of monthly meetings was poor and irregular for most counties, and so there was a commitment that each partner would select a primary and alternate focal point to attend monthly meetings. Joint monitoring was also highlighted as an area that needs improvement.
- **Mutually Reinforcing Activities:** The county teams reviewed their layering work plans and proposed to share regular updates with stakeholders to assist in coordination and partnership. The role of technical working groups in promoting sequencing, layering, and integration (SLI) was emphasized. The county teams also committed themselves to developing clear terms of reference (TORs) to ensure their effectiveness.
- The **Continuous Communication** work stream was renamed **Stakeholder Engagement** to better describe the encompassing interactions among PREG partners, and with county and national governments. The county teams emphasized the need to ensure the county steering groups (CSGs) were well briefed about PREG and its activities through sharing of bulletins and briefs. They also sought a common engagement strategy from the national PREG Secretariat to correctly address protocols when engaging with county governments. County teams also committed themselves to better document success stories and to share lessons learned with other PREG counties.

- **Backbone Support**: County teams highlighted the need for onboarding and exit guidelines to be completed and shared. They also saw the need for the County Leads to continue being given additional capacity for leadership and communications. Chiefs of Party (COPs) were requested to empower their county-based staff so that they can adequately participate and make necessary decisions at the county level.
- Shared Measurements: The workshops highlighted the importance of measuring the impact of collaboration, adaptation and learning so as to show the value proposition of working as PREG partners. Towards this end, indicators for shared measurements and learning were identified, information and data requirements noted, existing capacities acknowledged, and responsibilities and timelines agreed.

The following key findings and recommendations emerged from the workshop:

- Build on the PREG brand in the counties: In most cases, implementing partners engage with county governments and communities as individual organizations instead of as USAID partner organizations under PREG. It is recommended that implementing partners attend CSG meetings and engage with the communities as PREG, with the County Lead taking such opportunities to introduce other partners.
- Create technical working groups (TWGs) with clear terms of reference (TORs): An effective way of the implementing partners working together and projecting the PREG brand is creating TWGs with clear TORs. Important roles for the TWGs would be to attend CSG meetings, assist PREG partners in joint implementation, and foster learning and adaptation.
- **Document lessons learned and good stories:** If PREG is going to benefit from its approach of collaboration, learning, and adaptation, counties need to document lessons learned, and best practices that others can benefit from. Currently, there is little learning across counties and it is recommended that the national PREG Secretariat shares success stories and best practices across the partnership.
- Follow-up on implementation of layering work plans: It was observed that most of the participants in the workshops had little awareness of the work plans developed in the 2017 workshops. In order to ensure that joint work planning processes are strengthened, focus should be on building on the gains made by following-up on the implementation of the joint layering work plans as a basis for improving county collaboration.
- Role of Chiefs of Party (COPs) in the leadership of PREG: Since the ultimate objective of the partnership is to make collaborative action routine, this will only be realized when all partners have a shared sense of responsibility and accountability using aligned work plans, budgets and even measurements. In this regard, the role of the COP is important in ensuring that the county teams have budget allocated for collaboration activities, and that PREG initiatives are considered in their schedules in order to allow their staff teams to participate adequately.
- **Strengthen county-level leadership:** Because the County Lead plays an important role in PREG's CLA and CIA approaches, it is recommended that investment be made in their capacity building so that they can improve their abilities in leadership, administration, communication, and coordination. It was observed that the County Leads who have consistently improved their leadership skills have gone on to take more responsibilities in their organizations and/or in the PREG leadership.

- **Reintroduce the PREG County awards:** In Garissa and Wajir Counties, in particular, great progress was made in the development of the partnership while Isiolo remained consistent in demonstrating results. These efforts need to be recognized as was done previously to nurture good practice and incentivize county leadership.
- **GIS and communication support:** The updating and preparation of the county profiles is an essential component of enabling county leads to communicate, educate and inform. This means that in addition to providing training on GIS to county teams in Isiolo, Garissa, and Wajir, the updating of data on the GIS map will go a long way in improving timeliness and accuracy of information.
- **Document and institutionalize** the layering site selection criteria to better demonstrate evidence and relevance of collaboration at selected layering sites

II. BACKGROUND

Effective collaboration among organizations with different approaches, missions, interests, and cultures can be difficult. It requires a common understanding of the processes and challenges of partnership, a collaborative mindset, and a partnering skill set. With these critical elements in place, partnerships can achieve desired impact. Without collaboration, partnerships are likely to under-perform or fail altogether.

To address the vital challenge of partnership and collaboration, the United States Agency for International Development (USAID) established the Partnership for Resilience and Economic Growth (PREG) in 2013. PREG leadership held a learning event in August 2016 that brought together a diverse group of 60 participants consisting of county representatives and USAID staff. The overarching objective of the program was to inspire, energize and mobilize PREG partners to commit to collaborative approaches for building resilience in the arid and semi-arid lands (ASALs) of Kenya. A key outcome of the learning event was the agreement on the fact that there was need for a partnership-wide development approach that would ensure sustainability through capacity building.

Shortly after the PREG learning event, Africa Lead (PREG Learning) performed a rapid needs assessment of five PREG county teams in Turkana, Wajir, Garissa, Marsabit, and Isiolo. The overall objective of the rapid needs assessment was to capture baseline information on PREG partners' roles, responsibilities, experiences and relationships at the county level, as well as to evaluate the functionality and productivity of the county teams. The outcomes of the assessment were then used to design a learning curriculum for a series of joint work planning and team building workshops held between January and April 2017. The workshops were aimed at developing skills, understanding and knowledge for effective cross-sector partnering.

For the second consecutive year, a series of joint work planning workshops were held between May and July 2018 in: Turkana, Wajir, Marsabit, Garissa, and Isiolo. These workshops built on the outcomes of the 2017 workshops and were aimed at the development of more refined work plans, improved learning, and increasing trust and openness for the mutual benefit of all partners. This report summarizes the overall findings and experience of the workshops undertaken across the five counties.

OBJECTIVES OF THE WORKSHOPS

The joint work planning and team building workshops were designed to build knowledge and skills among partners to work effectively in partnership with a strong emphasis on learning.

	County	Dates Venue	No. c	No. of participants		
				Μ	F	Total
١.	Turkana	21- 25 May 2018	Lodwar	10	4	14
2.	Marsabit	28 - 31 May 2018	Marsabit	17	3	20
3.	Wajir	18 - 22 June 2018	Wajir	8	4	12
4.	Garissa	I- 4 July 2018	Mwingi	12	6	18
5.	Isiolo	9 -13 July 2018	Isiolo	16	3	19
		· · · · · · · · · · · · · · · · · · ·	TOTAL	63	20	83

In total, 83 participants attended the workshops in all joint work planning sessions as follows:

The county joint work planning and team building workshops aimed at strengthening current collaboration efforts and processes by PREG partners, build on the key lessons learned from the 2017 workshops, and develop refined work plans for increased impact.

Specifically, the workshops had the following objectives:

- Build consensus with PREG partners on the rationale for partnership and collaboration;
- Increase the understanding and application of the standard operating principles among PREG partners;
- Increase knowledge and skills to develop, manage, and strengthen PREG;
- Identify new areas and interventions for action and impact through collaboration and partnership at the county level.

The workshops covered five essential work streams:

- Building a common vision/ agenda
- Shared measurement and learning
- Mutually reinforcing activities
- Continuous communication, and
- Backbone support function

III. METHODOLOGY AND LIMITATIONS

The workshops were conducted using a combination of adult learning techniques and highly participatory methods using the Experiential Learning Cycle (see figure below). The main emphasis of this methodology was on learning from experience by allowing the individual participants to manage and share responsibility for their own learning with their peers in the partnership. In addition to these methods, the facilitators used a mixture of teaching methods for the concepts and skills necessary for retention and application.

These methods included lectures, small group work and discussion, case scenarios, and practicing new skills followed by feedback and discussion.



The Learning Cycle

The workshops were structured to ensure ownership and joint review of the previous year's work plan and design of the work plan for the coming year. This was achieved by a combination of presentations, games and exercises, plenary discussions, and group work. The number of implementing partners differed in size from county to county, but all workshops were structured around small groups of 3-5 people.

Two consultants facilitated sessions in the five counties and were joined by the USAID GIS Manager in Marsabit, Garissa, and Isiolo where she presented on the application of GIS mapping and layering tools.

Regarding limitations experienced during the workshops, it was observed that most participants in respective counties had not attended the workshops held in 2017 and were, therefore, generally unaware of the work plan that had been developed for implementation by PREG partners. This meant that the workshops needed to cover basic information so as to bring everyone on board. Another observation was that the gender balance of the participants was skewed to male with females at most a third for Wajir, Garissa, and Isiolo; 29% for Turkana, and only 15% for Marsabit.

IV. KEY FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

I. TURKANA COUNTY PREG

Key Findings

Over the last year, Turkana County PREG has made significant leaps in the institutionalization of the partnership with demonstrated evidence across most workstreams – notably in the effectiveness of the backbone support function, in communication, as well as in the implementation of the layering work plan. PREG meetings have remained regular (monthly) and are rotated among partners even though the representation of partners is not consistent. During the workshop, partners were able to highlight the following key progress milestones;

- The partnership effectively followed up on the implementation of the layering work plan in the sites identified during the first joint workplan at St. Patrick's in Turkana Central, Kalookol, and Nagis, joint activities by Kenya RAPID, WFP, and AphiaPlus Imarisha were fully implemented. These sites provide early evidence of impact sites where layering has been successful. During the work planning session, the PREG team identified three new sites for layering Lodwar Market, Kaitese, Katilu, Kapua, and Turkwel.
- The county partners have significantly increased in number with large majority of partners at the workshop who did not participate in the first joint work planning. It was however clear that that the level of interest and commitment to PREG was refreshingly new.
- In 2017, REGAL AG were introduced in the county to undertake activities in livestock market
 infrastructure development. There was general consensus among partners that the opportunity
 to formally on board the project team was lost. However, upon the introduction of the LMS
 program, considerable effort and progress was made to bring partner staff on board to attend
 PREG meetings, share highlights of the program and hold initial discussion meetings with the
 County government. In certain cases, such meetings held to introduce the LMS program were
 also used to highlight PREG current USAID PREG investments in the county.
- The County PREG Lead was able to effectively onboard new USAID AHADI staff during the year.
- The attendance and strong participation of the USAID team in the workshop was also recognized by partners as a great asset to the process.

During the communications work stream, a quick assessment of current progress and challenges was undertaken and the following areas highlighted:

	What's Working Well	What needs improvement
County Government	Both PREG partners and county officials attend CSG meetings	 PREG partners attend meetings as individual IPs There is little knowledge of the PREG mandate by the county government PREG partners do not share information with the county government

Community	 Collective mobilization for monitoring purposes Community members are well informed on PREG field visits 	 PREG partners identify with their individual programs/organizations and not as PREG There is no clear feedback mechanism from the beneficiary communities to PREG partners and vice versa.
Within PREG	 Minutes of previous meetings are shared on time Communication platforms such as mailing lists and WhatsApp groups are working well The County Lead coordinates partner activities and reporting 	 Not all partners are receiving pertinent information Communication flows between the county team and the national PREG Secretariat are not always consistent Lessons learned and best partnership practices from other PREG counties are not shared

Conclusions

- In comparison to the other partnerships, Turkana PREG has attained a fairly high level of growth and maturity. The best way to harness this growth and maturity is to begin building on the commitment and energy of the new partner staff in the county, strengthening sector working groups, and engagement with the county government.
- Whereas there is no golden standard on how to engage the county government in the partnership, the PREG team has made fair progress in working with different departments across the various development sectors. There is still great room for improvement and innovation in this respect.

Recommendations

- I. Recommendations for partners
 - Harmonize the county and national level layering workplans
 - Improve communication and feedback between national and county PREG
 - Ensure representation of partners at PREG meetings remain consistent ad regular
 - Follow up the implementation of the layering work plan
 - Strengthen Sector Working Groups in each sector with the county government
- 2. Recommendations for USAID and PREG Learning
 - Dedicate resources to document experience and impact of PREG collaboration in the sites completed during in the first layering workplan
 - Provide updated layering maps and other tools to improve decision making
 - Finalize and disseminate the on boarding and exit manuals

2. MARSABIT COUNTY PREG

The last year has been a challenging period for the Marsabit County PREG in comparison to all the other PREG counties even though participation of partners at the PREG work planning session was extremely productive. Most of the partners admitted that the number of partners attending the regular monthly meetings had reduced in frequency and consistency over the year. However, during the workshop there was renewed commitment to regularly attend meetings. During the workshop, the following strong points were noted;

- The partnership has managed to onboard new partners even without the draft guidelines from Africa Lead. All LMS staff confirmed they had participated in onboarding processes and have since begun attending monthly meetings.
- There remained strong involvement of the county government and NDMA in PREG activities with the departments of Health, Water, and Livestock the most involved in the regular PREG activities.
- The partnership effectively utilized the sequencing, layering, and integration (SLI) approach for programming even though progress in the two layering sites of Marsabit Central and Merille had been slow with most activities still ongoing.
- The partners demonstrated a greater sense of urgency in rebuilding momentum from the previous year by reinforcing the County leadership and nomination of a deputy County Lead.
- The strong participation of the USAID team in the workshop was a great asset to the process.
- Partners reiterated the need to make a PREG presentation at the CSG to communicate the partnership's key activities in the County.

Conclusions

- Mobilization of partners to participate in the work planning workshop proved challenging. This reflects on the need to build the County Lead's capacity on soft skills e.g. routine communications, sharing information with partners, and effective coordination.
- There was evidence of SLI but progress in the selected sites has not been monitored regularly hence the slow pace in implementation of layering activities.
- PREG partners highlighted the challenges in information sharing as well as the need to support the County Lead.

Recommendations

- I. Recommendations for County Team
- Strengthen the PREG County Leadership especially in communication and information sharing.
- Coordinate the refinement and finalization of the PREG partnership work plan developed during the work planning session.
- Provide greater support to the County Lead especially through regular attendance of meetings.
- Follow up on the implementation of the layering work plan.

- Structure monthly meetings to focus less on read-out of activity plans and more on identifying opportunities for collaboration, improving efficiency, and implementation in layered sites.
- Regular and consistent attendance of monthly meetings
- 2. Recommendations for USAID and PREG Learning
- Include the Deputy County Lead in the PREG email list to support the County Lead in information sharing.
- Support the County in following up on the implementation of the layering work plan.
- Provide additional and updated county briefs to facilitate information sharing.

3. GARISSA COUNTY PREG

In 2017, the Garissa partnership lacked a process of onboarding new partners and, as a result, different partners had varying levels of understanding about PREG. The partnership was also trapped in a delicate coordination balance due to the lack of harmony between the secretariat and PREG Chair. Over the past year, tremendous progress has been made. The number of partners has significantly increased, coordination with County government is enhanced, and partners confirm there is improved regularity in sharing of updates and meeting minutes with the CSG. During the work planning session that was also attended by the USAID Resilience Coordinator and AOR of the County Lead, the partners highlighted the following:

- Partners have developed a 5W matrix that will be used for planning purposes.
- There is increased participation of partners in PREG activities as evidenced by the regularity and rotation of hosting of monthly meetings.
- Updated PREG information has been shared with new partners.
- New layering sites have been selected in Balambala, Msalani and Raya.
- The partner database and mailing list have been finalized.
- There is increased awareness among PREG members of activities across different partner programs.
- Site briefs have been developed.

The partners, however, noted that there had not been adequate follow up on implementation of activities in layering sites. Similarly, the representation of PREG in county forums was an area marked for improvement.

During assessment of the communications work stream, the following points were highlighted:

	Working Well	Needing Improvement
County Government	 Sharing of updates and meeting minutes with the CSG 	 Greater alignment with the county government in layering planning.
Community	• Communities are responsive to PREG activities	 Inadequate involvement of beneficiary communities in project formulation and design to ensure relevance to their needs There is no clear feedback mechanism from

		the beneficiary communities to PREG partners and vice versa
Within PREG	 Regular meetings Communication platforms are effective for sharing information 	 Partners do not share their respective work plans Meeting agenda are not circulated in advance of meetings Updates from the national level do not reach the county team

Conclusions

- The County has made a significant turn around and there was a greater sense of cohesion and drive to take the partnership forward.
- Garissa County PREG has significantly expanded with up to ten partners.
- The Kenya RAPID Chief of Party and senior staff have made great effort to support the County Lead and the effectiveness of these interventions is evident from the mobilization, participation, and membership awareness.
- The County Lead has made a lot of improvements in coordination of the regular meetings and sharing of information.

Recommendations

- I. Recommendations for County Team
 - Build on the momentum in the partnership to increase visibility and implementation of layering work plans.
 - Follow up on the implementation of the layering work plan.
 - Prepare regular updates and bulletin for PREG activities.
 - Develop external communications materials especially the County profile to share with the CSG members.
 - Follow up with LMS on the GIS training for partners.
- 2. Recommendations for USAID and PREG Learning
 - Provide additional mentorship to the County Lead to sustain gains made in partnership management and coordination.
 - Support the County in following up on the implementation of the layering work plan.
 - Provide additional and updated county briefs to facilitate information sharing.
 - Recognize the partnership through an award.

4. WAJIR COUNTY PREG

Wajir County PREG has substantially grown in numbers, in methods of work, and visibility. Over the last year, the partnership has remained consistent in holding the monthly meetings. The joint work planning workshop was also marked by the full participation of the Department of Agriculture and Livestock, as well as NDMA for the second year running demonstrating the partnership's consistency in engaging government partners in PREG activities. During the workshop, the following strong points were noted;

- The Wajir PREG team is the only county that has developed and shared a county bulletin that has been shared with the county government and other PREG partners.
- Regular monitoring visits of PREG activities have been held.
- PREG updates are shared regularly with partners.
- The County Lead has successfully onboarded new partners in the county.
- The team has effective representation at the national level.
- Since the appointment of a deputy County Lead, delegation of roles and responsibilities by the County Lead is possible.

During an assessment of the communications work stream, the following areas were highlighted:

	Working Well	Needing Improvement
County Government	 Presence of County Communications Director in monthly meetings Minutes and agenda of PREG meetings are shared with the county government 	 County officers demand per diem from PREG Ad-hoc communication with CSG PREG partners identify with their individual programs/organizations in CSG meetings
Community	 Joint monitoring in SLI sites Standardized nutrition training materials 	 PREG partners identify with their individual programs/organizations Different partners' branding can confuse community members
Within PREG	 Communication platforms are effective for sharing information Minutes and agenda are shared in advance of meetings 	 Little feedback and response to communication Partners do not leverage each other's initiatives

Conclusions

- The partnership has made tremendous progress in building a greater sense of commitment and drive to take the partnership forward.
- There was an encouraging show of commitment from both county and national government partners.

- The benefits of County Lead orientation and leadership training were evident in their methods of work such as orientation of new partners and staff as well as engagement with the county government.
- The County Lead and deputy have made a lot of improvements in providing information and in coordination of meetings.

Recommendations

- I. Recommendations for PREG County Team
 - Ensure effective integration of PREG activities among partners
 - Strengthen PREG networks within the various county sector forums and CSG
 - Increase joint field visits
 - County Lead to support the development and sensitization of the SOPs within the partnership
 - Regularize TWG meetings and develop clear TORs
 - Follow up implementation of layering work plan
 - Organize structured community dialogues
 - Document success stories
- 2. Recommendations for USAID and PREG Learning
 - Provide additional mentorship to the County Lead to sustain gains made in partnership management and coordination
 - Support the County in following up on the implementation of the layering work plan
 - Provide additional and updated county briefs to facilitate information sharing

5. ISIOLO COUNTY PREG

The most significant aspect of the Isiolo County PREG was the successful transition in its County Leadership after the departure of both the County and Deputy County Leads (REGAL-AG and WFP, respectively) at the same time. While it was evident during the joint work planning workshop that there had been a transition, the commitment, numbers, and focus of the partnership remained consistently high.

Isiolo County PREG demonstrated that in cases where the successes have been sustained and enhanced, ensuring continuity is critical. This continuity was provided by stability among implementing partners combined with regular communication, monthly meetings, and a culture of proper onboarding. This is the reason why even where individuals were transferred, continuity was provided by remaining team members who have understood the importance of the partnership and have the ability to sustain the arrangement.

The support of REGAL-AG and LMS Chiefs of Party also promotes successful county PREG leadership. Both Chiefs of Party participated in the joint work planning meetings and consistently champion the collaborative approach to activity implementation.

During the workshop, the following strong points were noted under communications:

	Working Well	Needing Improvement
County Government	 CSG and TWG meeting updates are shared Involvement of county officials in PREG activities Open lines of communication with the County Executive Committee (CEC) and technical officers with regular calls and <i>barazas</i> 	 Short notice for meetings Lack of clear understanding of the PREG approach by some county officials Lack of harmonization of priorities Lack of visibility of PREG at CSG County government is more familiar with individual IPs than with PREG
Community	 Joint site visits for USAID missions Awareness and ease of mobilization of the community for PREG activities. Good reception and participation during PREG activities 	 Inconsistency feedback from beneficiary communities to PREG and vice versa Language barriers Clarity of branding criteria for multiple partners in layering sites Community members are more familiar with individual IPs than with PREG
Within PREG	 Use of all available communication channels including: emails, WhatsApp groups, phone calls, SMS messages, and social media Meeting minutes and agenda shared in advance of meetings Onboarding of new program staff 	 Flow of information from the county to the national PREG Secretariat Documentation and dissemination of stories and best practices from various counties. Follow up of action items

Conclusions

- The Isiolo County PREG remains the most advanced, with a unique ability to adapt and innovate in many areas where guidance has not been provided. In 2017, this was evidenced by their successful onboarding and exit processes. In 2018, they have managed to successfully manage an internal transition process in leadership which has provided opportunity to document and institutionalize the process.
- PREG needs to begin documenting success stories from layering sites e.g. Oldonyiro Livestock Market.

Recommendations

- I. Recommendations for PREG County Team
 - Organize a formal handover between the previous and current County Lead
 - Share PREG manuals with all partners
 - Clarify allocation of roles for the County Lead and Deputy
 - Organize for partners to attend the GIS Training to increase the use of the PREG mapping tool
 - Organize structured community dialogues
- 2. Recommendations for USAID and PREG Learning
 - Share the PREG SOP and ToR with County Lead and partners

- Provide additional and updated county briefs to facilitate information sharing
- Document PREG success stories
- Organize PREG exchange visits to deepen learning

V. OVERALL RECOMMENDATIONS

- Build on the PREG brand in the Counties: In most cases, implementing partners engage
 with the county government and communities as individual organizations instead of as USAID
 partner organizations under PREG. This reduces the visibility of the totality of investment by
 USAID in the counties, which is substantial if seen in its totality instead of as individual budgets
 and organizations. It is recommended that implementing partners attend CSG meetings, and
 engage with the communities as PREG, with the County Lead taking such opportunities to
 introduce other partners.
- **Create TWGs with clear TORs:** An effective way of the IPs working together and projecting the PREG brand is creating TWGs with clear TORS. Important roles for the TWGs would be to attend CSG meetings, assist PREG partners in joint implementation, and foster learning and adaptation.
- **Document lessons learned and good stories:** If PREG is going to benefit from its approach of collaboration, learning, and adaptation, counties need to document lessons learned, and best practices that others can benefit from. Currently, there is little learning across counties and it is recommended that the national PREG Secretariat shares success stories and best practices across the partnership.
- Follow-up on implementation of layering work plans: It was observed that most of the participants in the workshops had little awareness of the work plans developed in the 2017 workshops. In order to ensure that joint work planning processes are strengthened, County Leads and their teams should focus on building on the gains made by following-up on the implementation of the joint layering work plans as a basis for improving county collaboration.
- Role of COPs in the leadership of PREG: Since the ultimate objective of the partnership is
 to make collaborative action routine, this will only be realized when all partners have a shared
 sense of responsibility and accountability using aligned work plans, budgets and even
 measurements. In this regard, the role of the COP is important in ensuring that the county
 teams have budget allocated for collaboration activities, and that PREG initiatives are considered
 in their schedules in order to allow their staff teams to participate adequately.
- Strengthen county-level leadership: Because the County Lead plays an important role in PREG's CLA and CIA approaches, it is recommended that investment be made in their capacity building so that they can improve their leadership, administration, communication, and coordination skills. It was observed that County Leads who have consistently improved their leadership skills have gone on to take more responsibilities in their organizations.

VI. ANNEXES

		RKANA COUNTT PR		.0	
KEY ACTION FROM WORKPLAN	PROGRESS MADE	CHALLENGES	WILL DO DIFFERENTLY	RESPONSIBILITY	TIMELINE
I. COMMON AGENDA		nalize PREG activities in the	e county		
 Develop onboarding procedure 	Onboarding manual developed	 Manual not shared with all partners Feedback on receipt of manual not done 	 Re-share the manual with all partners Hold meeting to collect feedback on the manual 	County Lead supported by PREG Coordination Lead	August 28, 2018
		 Partners exit/transition without formal communication 	•		
• Train partners on SOPs	SOPs made available	 SOPs not available on time for all counties. Lack of initiative from PREG members 	 Hold follow up meeting for reflection on SOPS. Define roles of each partner and not just those of the County Lead 	PREG Learning	Bi-annually
 Hold joint work planning workshops 		 Lack of partners' commitment to joint work planning Inadequate resources 	 Hold quarterly joint work plan review workshops 	County Lead	September 2018
REINFORCING ACTIVITIES	Outcome: Reinforce	ed, coordinated, and inclusiv	e framework for integra	ation among partners	
 Conduct stakeholder mapping for the county 	Mapping has been done	Getting information from all PREG partners in the county	Regularly update the stakeholder mapping matrix	PREG county team	Quarterly starting August 2018
Hold monthly information sharing meeting	Ongoing monthly meetings for information sharing	Database not shared	Share developed database and framework	National PREG Secretariat	July 2018
Communicate on	 Communication 	PREG TWGs not formed	Establish PREG	PREG County Lead	September 2018

TURKANA COUNTY PREG WORKPLAN 2.0

monthly meeting.	timely and flowing • Sharing of agenda and minutes.		TWGs for: nutrition, WASH, livelihoods		
3. CONTINUOUS COMMUNICATIO N	Outcome: Effective a	and Intra-PREG communica	ation at all levels (latera	l, horizontal, and vertion	cal)
 Conduct a partnership forum to develop internal and external communication strategy 	PREG partners attend CSG meetings	 Packaging information to increase PREG visibility in communities 	Harmonize workplans and field visits.	PREG County Lead	September 2018. Reviewed during Quarterly work plan joint reviews
 Conduct workshop to design feedback mechanism and reporting templates 	Community visits by PREG are well organized and coordinated	 Little understanding of PREG mandate and operations in the County PREG partners not sharing info with the County 	 Joint Feedback mechanism Submit quarterly PREG briefs to the county cabinet meetings 	 County Lead County Lead and USAID PREG team 	June 2018 December 2018
		 No communication with County on PREG Lessons learned from other PREG counties not shared. 	 Update PREG mailing list for partner representatives Have a focal person to share lessons learnt from other PREG counties 	County Lead	 Regular as received Immediately. End of May 2018
4. BACKBONE SUPPORT	Outcome: A strong	PREG collaboration forum i	n the county		
 Conduct capacity building sessions for PREG County Leads 		 Communication not flowing adequately between partners. 	 Capacity building of PREG lead on communication and leadership 	USAID/Africa Lead	June 2018
 Hold consultative meetings with USAID and PREG National 		 No clear mechanism and to what level Timely and structured 	 Develop and implement mechanism for 	USAID	July 2018

Secretariat		communication from and to national PREG	engagement with county PREG team		
 Formation of TWGs among PREG partners 				PREG County Lead/Africa Lead	September 2018
5. SHARED MEASUREMENTS	Outcome: PREG par	rtners jointly monitor the gr	owth and strength of t	he partnership	
INDICATOR	INFORMATION AND DATA REQUIREMENTS	EXISTING CAPACITIES	RESPONSIBILITY	TIMELINES	
 Number of partners consistently attending regular monthly meetings 	 Meeting minutes Action points 	 Existence of rotational secretariat String backbone support function 	• County Lead	 Monthly 	
 Number of joint interventions in layering sites 	 Layering sites on the map Joint field reports GIS platform 	 Existing personnel Data collection tool and analysis Project vehicles and logistical support 	• PREG members	• Quarterly	
• Bets practices and lessons learned	 Baseline data Success stories Mid/end-line data 	 Partner resources and budgets Technical staff capacities especially communication departments Outcome harvesting at USAID level 	• USAID	• Bi annually	

LAYERING WORKPLAN FOR TURKANA COUNTY

	LODWAR MARKET	KATILU	KAITESE	KAPUA	TURKWELL
KENYA RAPID	Water supply		High value vegetable products through small holder farming	Rangeland activitiesWater supply	CLTS Sanitation & Hygiene promotion
LMS/REGAL	 Market Infrastructure Sale Yard Policy 	Small business grant	Small business grant	 Business and financial support (REAP) 	Small business grant
AHADI	 Water policy Livestock policy Rangeland management policy 	 Water policy Rangeland management policy 	 Water policy Rangeland management policy 	Water policyLivestock policy	 Water policy Livestock policy Rangeland management policy
UNICEF	Food Supplements (IMAM)	Food Supplements (IMAM)	Food Supplements (IMAM)	Food Supplements (IMAM)	Food Supplements (IMAM)
WFP	 Nutrition (IMAM) School meals Market linkages (vegetable production) 	 Nutrition (IMAM) Asset creation School meals Market linkages (LRP) 	 Nutrition (IMAM) Asset creation School meals Market linkages (PHL, milling & fortification) 		 Nutrition (IMAM) Asset creation School meals Market linkages (PHL, milling & fortification
AFYA TIMIZA		 Work with WASH Partners to supply connection and water heating systems in maternity facilities FP/RMNCAH 			 Support and strengthen mother- to-mother support groups (kitchen gardens) FP/ RMNCAH
AVCD			Agri-nutrition training	 Rangeland management 	

I. Common Agenda					
Key Action for Work plan	Progress	Challenges	Will do differently	Responsibility	Timeline
 Facilitate onboarding and exit process 	 No onboarding guidelines have been developed 	 Moving in and out by new IPs and staff members 	 Develop guidelines and share with partners 	 PREG secretariat (National level) County Lead 	 August 2018
 Hold monthly work planning meetings 	 PREG meeting done on a monthly basis 	 Low and inconsistent attendance of PREG meetings by partners Meetings held at short notice Lack of flexibility by IPs when there are conflicting plans between PREG meetings and their activities. 	 Prioritize joint planning with partners and Allocate tasks to specific persons Clarify timelines for each activity 	 County PREG partners 	 August 2018
 Train more partners and staff on SOPs 	 SOPs shared in meetings and email Partners have been sensitized on PREG approaches 	 Some staff are aware of the SOPs but no formal training Lack of time Lack of data No clarity on timelines 	 Prime and alternate focal points should take up responsibility Hold workshop to train all partners on PREG SOPs Advocate for resources to hold workshop 	 USAID County Lead 	 August 2018 (quarterly)
2. Mutually Reinforcing					
Key Action for Work plan	Progress	Challenges	Will do differently	Responsibility	Timeline
 Cluster PREG into TWGs 	 Done 	 No documentation tool (database) 	 Develop clear TORs for TWG- 	 County Lead with support from partners 	■ July 2018
Develop onboarding and exit guidelines	 Partly done 	 No quorum(by then) 	 Finalize PREG guidelines on onboarding and exit of partners and support dissemination 	 County Lead and national PREG Secretariat 	 August- September 2018

MARSABIT COUNTY WORKPLAN 2.0

Develop tools for implementation gaps	 Not done 	 Emergency responses in 2017 reduced PREG meetings/activities 	•	 County Lead with support from partners 	 August- September 2018
3. Backbone Support F					
Key Action for Work plan	Progress	Challenges	Will do differently	Responsibility	Timeline
 Coordination of PREG activities 	 Sharing information from PREG national meetings Scheduling of monthly meetings 	 Poor flow of information between County Lead and IPs. Availability for PREG activities and meetings Lack mandate to make decisions 	 Organize special CSG on PREG agenda Plan bi-annual county PREG field and learning sessions/visits Fund allocation for additional costs Intensify utilization of online options for holding meetings e.g. WhatsApp, Skype Commitment from COPs on PREG agenda Identify and orient new partners 	 PREG County Lead/USAID PREG national secretariat County PREG Secretariat National PREG/COPs County Lead and deputy County Lead 	 August 2018 December 2018 Continuous Continuous
4. Continuous commu					
Key Action for Work plan	Progress	Challenges	Will do differently	Responsibility	Timeline
 Develop PREG communication strategy for external stakeholders 		 Communication at community level 	 Continue using existing activity structure for community mobilization 	 PREG County secretariat 	 Continuous
 Train partners on communication practices 		 Weak feedback mechanism 	 Get feedback on use of local media to engage community from USAID 	USAID	• Oct 2018
 Prepare, adopt and use the communication work plan 	 Partially done 	 Low representation of PREG at TWG 	 Create PREG TWGs to work with county sector working groups 	 PREG TWG Leads 	 30th June 2018
		 Poor feedback on site visits 	 Provide specific site visit feedback from learning visits 	 PREG Learning 	 Continuous

 Development of communication materials e.g. newsletters, briefs (quarter or half yearly) 	 Partially done 	 Lack of constant and consultative engagement with county government 	 Full engagement of the county government for full support to PREG partners 	 PREG TWG Continuous Leads
 Organize special CSG on PREG agenda 		 Irregular attendance of PREG meetings by members 	 Ensure effective communication between PREG national and county PREG 	 County Lead and deputy Continuous
5. Shared Measuremer	nts and Learning			
Indicators	Information and data requirements	Capacities	Responsibility	Timeline
 Number of sites demonstrating SLI with PREG based interventions 	 Baseline information on site, partners (update partners and interventions) 	 Knowledge of program areas GIS tools Logistics Technical capacity 	 County Lead 	 Monthly
 Joint monitoring/learning visits at county level 	 Success stories Reports Number of sites visited 	 Partners M&E staff Skilled staff Different data collection tools 	 Individual PREG partners/USAID GIS team 	 Quarterly Bi-annual learning events
 Improved documentation on best practices, lessons learned as a result of 	 Documentation on best practices Information on 	 PREG County Lead 	 County Lead and deputy County Lead 	 Monthly

MARSABIT COUNTY LAYERING WORKPLAN

PROJECT NAME	SECTOR	PLANNED ACTIVITIES
MARSABIT CENT	TRAL	
REGAL-IR	Livelihood	 Support and self-help groups (Jinu, Olbanda and Hula Huk) Poultry in two groups Kitchen gardening Comboni DRR school Business development of IGA groups
AVCD	Livelihood (Livestock)	 Livestock production support Animal health and disease surveillance Agriculture, nutrition, food ,hygiene support Fodder production
SIDAI	Livelihood (Livestock)	 Extension services Disease surveillance Vaccination
County Government	Livestock	 Disease surveillance Vaccinations and treatment Extension services Disease monitoring-sampling Training of Community Disease Reporters Animal feeds provision
REGAL-AG	Entrepreneurship	 Feed production (Emmaus, women fodder) Dairy farming and milk processing (Dakabaricha, Korkora) Feedlots (Sagante, Abba Simpire)
Kenya-RAPID	WASH	 DRR climate change and integrated WASH management Fodder production Conservancy board training Water policy and bill Pasture/fodder improvement
County Government	Health Sector	 Medical services Nutrition services Micro-nutrient supplies and food supplies Medical campaigns
WFP	Humanitarian	Support to schools and hospitals with supplementary feeding programs
MERILLE		
AVCD	Livelihood (Livestock)	Support animal healthAgriculture and nutrition training

REGAL- AG	Livestock	Market construction
		Livestock Market Association capacity building
		Market information collection and reporting
Kenya-RAPID	WASH	CLTS triggering
		Water facility at the market
		LMA training
		CHV training
SIDAI	Livelihood (Livestock)	Training farmers
		Bring services closer to pastoralists
		Extension services and disease surveillance
County	Animal Health Vet	Disease surveillance
Government	Services	Extension services
		Disease monitoring
		Vaccinations and treatment
		Training CDR
WFP	Livestock production	 Provision of animal feeds
	P	DRR Training
NHP	Nutrition	 Support to social groups with SFP
		 Support to social groups with SFP
		 Training of NDMA early warning field monitors on nutrition assessment
		 Training of CHWs on integrated management of acute nutrition
OFDA	Resilience livestock	Training of CHWs on agri-nutrition
		LMA contingency planning
NRT	Rangeland management	Provision of security during market days
MOH (County	Health sector	Integrated outreach
Government)		Medical services

_			WAJIK COUNT FREG			
	KEY ACTION FROM	PROGRESS MADE	CHALLENGES	WILL DO	RESPONSIBILITY	TIMELINE
	WORKPLAN			DIFFERENTLY		
	I. COMMON	Outcome: Functional C	oordination platform for PREC			
	AGENDA					_
	 Conduct monthly joint visits 	Conducted one joint visit	Partners not always available and no clear plan	 Nominate of focal point within PREG member organizations 	Individual PREG partners and Heads of offices	Ongoing process
	 Draft procedures for onboarding and exiting 	Not completed yet but work in progress	No clear guidelines for partners.	 Sensitize existing partners on exit procedures and induct new partners on the onboarding process 	PREG Secretariat Focal points for each partner	Within a month of onboarding and before exiting.
	 Prepare regular PREG progress reports 	Regular progress reports being shared	Weak linkage between National and County PREG secretariats.	 Finalize and implement joint work plan 	County PREG Lead and PREG members	By August 2018
2.	MUTUALLY ENFORCING ACTIVITIES	Outcome: Harmonized	operation framework among I	PREG partners in Wajir Co	unty	
	 Develop joint implementation plans 	A joint implementation plan has been developed	Joint plan not implemented	Participation in technical working sectoral groups	County PREG partners	Continuous
	 Develop partners matrix 	There is an existing partners matrix	Challenge in identifying new partners	Effective and regular field visits	County PREG partners	Bi-annually
	 Monthly work planning meetings 	Monthly meetings are taking place	Not all partners are available for meetings due to competing County priorities	Hold effective regular monthly meetings	County PREG partners	Monthly
3.	CONTINUOUS COMMUNICATION	Outcome: Effective and	efficient communication of PR	EG		
_		Not done	Partners lack a common	Dovelop a joint PPEC	National PREG	December 2018
	 Develop a common strategy 		strategy to implement	Develop a joint PREG communication strategy	County PREG	
	• Establish channels of communication	Channels for non- PREG members not established	Government team not included in communication platforms	Incorporate Government line departments into PREG	County Secretariat	July 2018

WAJIR COUNTY PREG WORKPLAN 2.0

		1		1	1
			monthly meetings on		
			need basis		
• Establish a	No clear progress	No feedback on progress	Increase visibility of	PREG National	October 2018
communication			PREG in County	Secretariat	
protocol			through County Profile		
			and Sensitization		
			meeting		
4. BACKBONE	Outcome: Effective bac	ckbone support for County PR	EG partnership and collabo	bration	
SUPPORT					
 Developing 	No clear progress	Lack of clear guidelines and	Sharing responsibilities	County PREG lead	Monthly
coordination and	made	lack of follow up	on rotational PREG		
management guideline			meetings and minute		
(TOR) for County			taking		
PREG					M
 Leadership training, 	Not done	No clear communication	Liaise with national	County PREG lead	Monthly
exchange visits and		and updates of trainings,	backbone support to		
mentorship initiatives		visits and mentorship	share and participate in		
			leadership mentorship		
	Constant Harding have	Lack of adherence to	opportunities		March
Developing County	County bulletins have	timelines set for PREG	Regular representation of County PREG/GOK	County PREG Lead and	Monthly
briefs/bulletins and site	been developed			Deputy	
profiles for PREG		partners to share input.	meetings at County & National level		
			Induorial level		
5. SHARED	Outcome: Effective Mo	nitoring and Evaluation of Cou	nty PREG partnership and	Collaboration	
MEASUREMENTS			····, · · · F ··· · · · · · · · · · · F ····		
INDICATOR	INFORMATION	EXISTING	RESPONSIBILITY	TIMELINES	
	AND DATA	CAPACITIES			
	REQUIREMENTS				
Joint workplan developed	Operational sites	Project committees link to	PREG Chairperson	Joint workplan finalized	
and implemented	implementing joint	PREG activities		by 3 rd quarter 2018	
	PREG activities				
Number of regular	Minutes shared and	 Minute writing skills 	County PREG team	Monthly	
effective meetings	action points	 Record keeping 			
_	· · · ·				
Increased visibility and	followed up Knowledge and	Qualitative data collection	National PREG	January 2019	

acceptance of PREG within the County	understanding of CSG and community members of PREG	skills			
Adoption of SLI by all PREG members	County ProfileSite Profile	GIS Training	 County PREG Lead County PREG members 	December 2018	

		BUTE	ABDI WAKO		
	SECTOR	PLANNNED ACTIVITIES	SECTOR	PLANNNED ACTIVITIES	
KENYA RAPID	• Wash	 Rehabilitation of Bute pipelines 	• Wash	 Sanitation and Hygiene 	
	 Livelihood 	 Water kiosks – including construction 	 Agriculture 	 Pipeline extension and reticulation for 	
	Livestock	of 2 new ones		irrigation	
	 Nutrition 	 Supply water for livestock 		 Promotion of small scale farming 	
		 Promote farming activities 		activities	
		 Sanitation and hygiene promotion 		• M&E	
		• M&E			
WFP	 Education 	Distribute FFA food	 Education 	Distribute FFA food	
	 Health & Nutrition Agriculture 	 Support communities to restore and maintain assets 	 Health & Nutrition Agriculture 	 Support communities to restore and maintain assets 	
		 Support farming activities 		 Support farming activities 	
		 Extension training (Farmers' groups) 		 Extension training (Farmers' groups) 	
COUNTY GOVT	Livestock	Extension service	Livestock	• FFA	
	 Agriculture 	 Provision of inputs 	 Agriculture 	Extension service	
		• Tractor services		 Provision of inputs 	
		Water harvesting		Drip irrigation	
		Crop production			
AVCD	 Livelihood (livestock) 	Agri-nutrition	 Livelihood (livestock) 	Agri-nutrition	
		Disease surveillance		 Disease surveillance 	
ACDI/VOCA	 Livelihood (livestock) 	 Supporting two business grantees 			
	 Nutrition 	• Fodder farm			
		Bee-keeping			
		 Support of children under-5 who are severely malnourished 			
TUSOME	Education	• Support learning in schools through provision of learning materials in lower grades	• Education	• Support learning in schools through provision of learning materials in lower grades	
		 Support monitoring of curriculum 		 Support monitoring of curriculum 	
		implementation through MOE and TSC		implementation through MOE and TSC	
		 Provide capacity building training for 		 Provide capacity building training for 	
		teachers in lower grades		teachers in lower grades	

LAYERING WORKPLAN 2.0 FOR BUTE AND ABDI WAKO- WAJIR- JUNE 2018

coordination model and implementation process of joint monitoring PREG Partners Continuous/Quarterly • New partners not captured in the • Implement and review joint plans PREG Partners Continuous/Quarterly				EG WORKPLAN 2.0		
I. COMMON AGENDA Outcome: Structured coordination enhanced among PREG partners • Joint Work planning meeting Joint workplan with specific activities developed • Lack of continuous review and reference to the workplan • Strengthen opportunities for SLI PREG Lead Ongoing • Develop joint coordination model • Individualistic approach and implementation • Institutionalize process of joint monitoring PREG Partners Immediate/Continuous PREG Partners • New partners not captured in the • Implement and review joint plans PREG Partners Continuous/Quarterly		PROGRESS MADE	CHALLENGES		RESPONSIBILITY	TIMELINE
AGENDA Voltage of the specific activities developed Joint workplan with specific activities developed Lack of continuous review and reference to the workplan Strengthen opportunities for SLI PREG Lead Ongoing • Develop joint coordination model • Individualistic approach and implementation • Individualistic approach and implementation • Institutionalize process of joint monitoring PREG Partners Immediate/Continuous continuous opportunities for SLI • Develop joint coordination model • New partners not captured in the • Inglement and review joint plans PREG Partners Continuous/Quarterly	WORKPLAN			DIFFERENTLY		
meetingspecific activities developedreview and reference to the workplanopportunities for SLI Identify new partners for on- boardingOP of SLI Identify new partners for on- boarding• Develop joint coordination model• Individualistic approach and implementation• Institutionalize process of joint monitoringPREG PartnersImmediate/Continuou process of joint monitoring• New partners not captured in the• New partners not captured in the• Implement and review joint plansPREG PartnersContinuous/Quarterly		Outcome: Structured co	pordination enhanced amon	g PREG partners		
coordination model and implementation process of joint monitoring PREG Partners Continuous/Quarterly • New partners not captured in the • Implement and review joint plans PREG Partners Continuous/Quarterly		specific activities	review and reference	opportunities for SLI • Identify new partners for on-	PREG Lead	Ongoing
captured in the review joint plans				process of joint		Immediate/Continuous
The County Government influence outwitted the PREG vision. Partners lacking space to host meetings			 captured in the workplan The County Government influence outwitted the PREG vision. Partners lacking space 	•		Continuous/Quarterly
Poor attendance by some partners Initiate new members COP and County Lead On exit and entry of new partners						
2. MUTUALLY ENFORCING ACTIVITIES Outcome: SLI effectively entrenched in in PREG programming	ENFORCING ACTIVITIES	,	•			
 Regular/monthly Rotational hosting workplan meetings held among PREG partners Rotational hosting ommunication Failure to act on action points in the minutes Secretariat Secretariat Secretariat Secretariat Monthly Monthly Additional hosting Secretariat 	workplan meetings held among PREG	Minute sharingGood	points in the minutes			Monthly
Poor attendance by some partners PREG Lead Partner Monthly delivery of action points PREG Lead Partner				delivery of action		
Develop and promote 5W Matrix developed Lack of response: 5W Develop and PREG Partners Annually	 Develop and promote 	5W Matrix developed	Lack of response: 5W	Develop and	PREG Partners	Annually

GARISSA COUNTY PREG WORKPLAN 2.0

				1	
the use of a standard simplified 5W matrix		Matrix; Contact list	implement SLI workplan		
			Review SLI workplan	PREG Partners	Monthly
3. CONTINOUS COMMUNICATION	Outcome: Effective com	munication channels in plac	e		
 Identify communication focal points for each partner 	 Focal points identified for all partners. 	 Due to competing tasks, alternates not able to stand-in for focal points as required. Staff turnover leading to inconsistency. Ineffective Comms focal points and failure to communicate to his/her team. 	 Effective communication. Use of appropriate communication channels, e.g. Facebook 	County Lead and Co- Lead	Continuous September 2018
 Update database of partners and email lists for PREG partners 	All partners have populated 5W Matrix.	Not regularly updated			
• Participation in CSG forums	PREG Lead attends and represents partners wearing two hats.	 Lack of clear and defined modalities in CSG engagement hence partners engage as individual organizations. Not attending CSG as PREG. 	 CSG representation as PREG Identity Introducing PREG to County Govt. PREG Sector heads participate actively in TWGs. Develop Guidelines for onboarding and exiting 	 National Secretariat and County Lead. 	 In the next CSG Monthly meetings By September 2018
4. BACKBONE SUPPORT	Outcome: Enhanced co	ordination of PREG partner	rs		

 Formation of different technical committees/working groups 	Four TWGs have been formed	Committees are dormant	Restructure and revive technical working groups	County Lead	October 2018
• Training of PREG partners on leadership skills	County Lead trained.	Partners not trained in leadership	Training of PREG Secretariat on Leadership	County Lead	December 2018
 Establish co-team support secretariat 	Alternate Lead has been identified.	The County Lead needs support in running the Secretariat.	Identify an alternate Lead and assign roles and responsibilities.	National Secretariat	October 2018
5. SHARED MEASUREMENTS	Outcome: Evidence gen	erated to measure PREG ac	tivities		
INDICATOR	INFORMATION AND DATA REQUIREMENTS	EXISTING CAPACITIES	RESPONSIBILITY	TIMELINES	
Joint Planning and implementation of SLI activities	Joint activities: •# of joint visits; •# of activities jointly implemented; •workplan & tools	 Partners' intervention cut across different resilience skills/sectors 3 SLI sites identified. 	All PREG partners	Quarterly	
Effective coordination and leadership of partners	 # of meetings held # of SLI opportunities identified # of functional committees Representation at CSG. 	 Secretariat in place Chair and co-chair roles clear Joint work planning done for implementation. 	Lead and Co-lead	Continuous	
Increased improvement of PREG recognition by the County	Correspondences with the County Government	 County Secretariat and IP Leads National Secretariat County department responsible for coordination. 	County Lead	Annually	
Fact sheet that shows	 Budget invested at SLI 	 M&E skills among PREG 	County Lead and	Annually	

t	he level of PREG	site.	members.	Alternate	
i	nvestment.	 Activity report for the 			
		SLI site.			
		 Joint monitoring 			
		report for the SLI			
		site.			

	GARISSA COUNT	TY LAYERING WORKPLAN 2.0
PROGRAM/ ORGANIZATION	SECTOR	ΑCTIVITY
BALAMBALA		
LMS	LivestockNRMREAP	 Develop value chain on agriculture productivity building on FFA (WFP) through small grants
K-YES	 Youth 	 Youth skills building Business skills and finances VSLA Business Development Support
Kenya-RAPID	WASHNutrition	 Water connection to the market Water treatment Hygiene and sanitation campaigns Nutrition trainings
WFP	 Livelihoods 	 Small scale irrigated agriculture Nutrition supplement feeding Technical support to school feeding program
AVCD	LivestockNutrition	 Training of animal health assistants on disease reporting Agri-nutrition community sensitization
MASALANI		
LMS	LivestockNRMREAP	 Livestock Market Enterprise development with youth through grants (LMS)
K-YES	 Youth 	 Youth skills building Business skills and finances Technical Skills Mentorship life skills
Kenya-RAPID	WASHNutrition	 Water connection to the market POU- Water treatment RMC trainings – SERVIR

		 Install pre-paid water kiosk
		 Nutrition supplements feeding program
		Technical support to school feeding program
		Construction of water pans
		 Asset creation
SERVIR-ESA	■ NRM	 Develop early warning system
		 Vulnerability mapping
		 Rangeland management
AVCD	 Livestock 	 Fodder production, conservation and marketing
		 Training of CDRs on systematic recognition of diseases of camels, cattle and
		small ruminants
RAYA		
K-YES	■ Youth	Technical skills
		 Business skills
		 VSLA
		Business Development Support
LMS	 Livestock 	 Develop value chain on agriculture productivity- building on FFA through
	NRM	small grants
	REAP	-
Kenya-RAPID	 WASH 	Construct infiltration well
	 Nutrition 	 Agri-nutrition activities
		 Improved farming technologies- solar irrigation, canals, etc
		 Famer field schools
		 Business skills
WFP	Livelihoods	 Small scale irrigated agriculture
		 Nutrition supplementary feeding
		 Technical support to school meals
AVCD	Livestock	 Agri-nutrition sensitization at community levels '1000 days' focus
		 Training of CDRs on systematic recognition of diseases

		ISIOLO COUNTY PREG	WORKPLAN 2.0		
KEY ACTION FROM WORKPLAN	PROGRESS MADE	CHALLENGES	WILL DO DIFFERENTLY	RESPONSIBILITY	TIMELINE
I. COMMON AGENDA	Outcome: Effective and	efficient PREG partnership			
 Conduct regular PREG meetings 	 Regular meetings held Sharing of minutes Partner field visits the afternoon of the meeting. 	Inconsistency of attendance from 2 IPs.	 Identify Prime and Alternate for each IP 	IPs	30 July 2018
• Development of PREG SOPs	 SOPs developed. Partners doing onboarding and exiting 	SOPs not shared with the team	 County Lead to support the sensitization of the SOP 	County Lead	Continuous
• Sensitization on PREG SOPs	• No progress	SOPs not shared with the team	• County Lead to support the sensitization of the SOP	County Lead	Continuous
2. MUTUALLY ENFORCING ACTIVITIES	Outcome: Sequenced, I	ayered, and integrated PREG p	rogrammes		
 Formation of working groups 	Four TWGs formed and two have met already	 Regular sector meetings not happening Getting info from the county government Conflicting mandates between County and National, eg. education 	Regularize TWG meetings	County Lead	Monthly
 Joint wok planning for each sector 	No clear progress	 Outside PREG mandate Work coordination 	 Development of clear TORs for TWG Include TWG work in the SOPs 	TWG Leads and County Lead	30 September

ISIOLO COUNTY PREG WORKPLAN 2.0

 Sector stakeh mapping and a 		No clear progress	 Members not clear with TORs for various sectors. No documentation on sector workplans. 	Follow up implementation of Layering workplan	TWG Leads and County Lead	Quarterly
3. CONTINUO COMMUNIC		Outcome: Effective con	nmunication among PREG part	ners and other stakeholder	S	
 Community d meetings 	dialogue	PREG participated in community dialogue meetings organized by conservancies	Unstructured meetings in areas without conservancies	Structured community dialogues organized by PREG partners	NRT and County Lead	Annually
 Prepare PREC briefs and suc stories 		Site briefs fact sheets developed for a few sites during USAID visit	No success stories developed	 Documentation of success stories Use of PREG mapping tool Timely sharing of bulletins. 	County Lead	Bi-annually
 Generate reg bulletins and reports, learn exchange visit 	, sharing of ning, and	Occasional bulletin and reports from National PREG	No exchange visits done	Plan exchange visits	County Lead	Annually
4. BACKBONE SUPPORT		Outcome: A robust Co	ounty PREG secretariat closely	linked to national PREG		
Allocation of to the County Secretariat		Necessary resources (human, logistics) have been identified		Allocate resources for PREG IP program budgets	LMS and IPs	Immediately
Develop clear for County Le Secretariat in succession an transition plan	ead & cluding nd	 TORs for County Lead not available Succession and Transition plans not available 	TORs not shared with partners	County Lead to share TOR to reflect new developments	County Lead	30 ^h october 2018
• strengthening coordination		Coordination structures are in	Coordination structures not formalized	Formalize coordination structures and share	County Lead	30 th October 2018

5. SHARED MEASUREMENTS	place with Lead, Deputy Lead, and TWG Leads Outcome: An effective	M&E framework for PREG	TORs, TWG leads to share the agenda and proposed action plan for any emerging issue under the sector.		
INDICATOR	INFORMATION AND DATA REQUIREMENTS	EXISTING CAPACITIES	RESPONSIBILITY	TIMELINES	
Knowledge and understanding of IP activities	GIS informationKII Data	HR Equipment and tools	USAID National PREG	 Quarterly Bi-monthly	
Identify a set of indicators and data collection methods to document PREG activities	Number of indicators developed	M&E toolsHR & Equipment	PREG County Lead	Quarterly	
Partners adapt to regular learning	 Data on successful PREG learning events Change in partner practices/approach Adoption of PREG Best Practices (CLA) 	 M&E systems HR at Partner level Available logistics Documentation, eg. Reports Reporting structures (national to county) 	County PREG Lead and TWG Sector Leads in collaboration with National PREG	Bi-annually	

PROGRAM/ ORGANIZATION	SECTOR	ΑCTIVITY
SERICHO		
AVCD-	 Livestock 	 Disease surveillance and reporting
		 Agriculture nutrition training
TUSOME	 Education 	 Distribution of grade 1-3 books for Kiswahili & English for both
		pupils and tutor guides
		 Training of curriculum support officers
		 Training of teachers for grades 1-3
		 Support of teachers by TUSOME officer in the implementation
		of reading assessment
Kenya-RAPID	 Water 	 Water facilities infrastructure development
		 POU, PUR
SERVIR	■ NRM	 Rangeland Management
		 Vulnerability mapping
WFP/AAIK	 Nutrition 	Nutrition SFP
APHIAplus/IMARISHA	 Health 	 HIV counselling and testing services
		 Care and treatment
REGAL-AG	 Livestock 	 Agro-vet funded in collaboration with Sidai
LMS	 Health 	 Nutritional health, HIV with Aphia and UNICEF
	 Livelihoods 	 REAP platform – small grants
UNICEF	 Health 	 Health systems strengthening
		 Nutrition surveillance
		 Nutrition resilience

Г

		 Supplies procurement, distribution and monitoring
		 Nutrition response and coordination
NDMA	DRR	 Early Warning
CHERAB		
AVCD	 Livestock 	 Disease surveillance and reporting
		 Agriculture nutrition training
TUSOME	Education	 Distribution of grade 1-3 books for Kiswahili & English for both
		pupils and tutor guides
		 Training of curriculum support officers
		 Training of teachers for grades 1-3
		 Support of teachers by TUSOME officer in the implementation
		of reading assessment
KENYA RAPID	 Water 	CLTS
	 Sanitation 	 Construct latrine in Mastaba Dispensary
		 Water for Livestock – Cattle
		 RMCs training (Grazing planning; registrations; update of
		bylaws).
SERVIR	■ NRM	 Rangeland management
		 Vulnerability mapping
WFP/AAIK	 Nutrition 	 Nutrition SFP
APHIA PLUS/IMARISHA	 Health 	 HIV counselling and testing services
		 Care and treatment
REGAL-AG	 Livestock 	 Merti market construction
		 Water installation by K-Rapid
LMS	■ NRM	 Construction of Markets
	 Livestock 	 Nutritional health, HIV with Aphia and UNICEF
	 Health 	 REAP platform – small grants
	 Livelihoods 	

UNICEF	 Health 	 Health systems strengthening
		 Nutrition surveillance
		 Nutrition resilience
		 Supplies procurement, distribution and monitoring
		 Nutrition response and coordination
NDMA	DRR	 Early Warning
CHARI		
AVCD	Livestock	 Disease surveillance and reporting
		 Agriculture nutrition training
TUSOME	 Education 	 Distribution of grade 1-3 books for Kiswahili & English for both
		pupils and tutor guides
		 Training of curriculum support officers
		 Training of teachers for grades 1-3
		 Support of teachers as they implement EGRA in schools.
Kenya-RAPID	 Water 	 Latrines in health facilities and schools
	 Sanitation 	CLTS
		 Equipping farmers with skills and tools
		POU-PUR
		 Water
SERVIR	■ NRM	 Rangeland Management
		 Vulnerability mapping
APHIAplus IMARISHA	Health	 HIV counselling and testing services
		 Care and treatment
NRT	NRM governance	 Governance, peace and security of rangelands
		 Water
		 Education
		 Microfinance

LMS	Livelihoods	REAP
UNICEF	Health	 Health systems strengthening
		 Nutrition surveillance
		 Nutrition resilience
		 Supplies procurement, distribution and monitoring
		 Nutrition response and coordination
NDMA	DRR	 Early Warning